

2025 QUICK TAX REFERENCE

FEDERAL INCOME TAXES

TAXABLE INCOME

Over	But not over	Tax +	% on excess	Of the amount over
Single Filers				
\$0	\$11,925	\$0.00	10%	\$0
\$11,926	\$48,475	\$1,192.50	12%	\$11,925
\$48,476	\$103,350	\$5,578.50	22%	\$48,475
\$103,351	\$197,300	\$17,651.00	24%	\$103,350
\$197,301	\$250,525	\$40,199.00	32%	\$197,300
\$250,526	\$626,350	\$57,231.00	35%	\$250,525
\$626,351	∞	\$188,769.75	37%	\$626,350
Married Filing Jointly				
\$0	\$23,850	\$0.00	10%	\$0
\$23,851	\$96,950	\$2,385.00	12%	\$23,850
\$96,951	\$206,700	\$11,157.00	22%	\$96,950
\$206,701	\$394,600	\$35,302.00	24%	\$206,700
\$394,601	\$501,050	\$80,398.00	32%	\$394,600
\$501,051	\$751,600	\$114,462.00	35%	\$501,050
\$751,601	∞	\$202,154.50	37%	\$751,600
Married Filing Separately				
\$0	\$11,925	\$0.00	10%	\$0
\$11,926	\$48,475	\$1,192.50	12%	\$11,925
\$48,476	\$103,350	\$5,578.50	22%	\$48,475
\$103,351	\$197,300	\$17,651.00	24%	\$103,350
\$197,301	\$250,525	\$40,199.00	32%	\$197,300
\$250,526	\$375,800	\$57,231.00	35%	\$250,525
\$375,801	∞	\$101,077.25	37%	\$375,800
Head of Household				
\$0	\$17,000	\$0.00	10%	\$0
\$17,001	\$64,850	\$1,700.00	12%	\$17,000
\$64,851	\$103,350	\$7,442.00	22%	\$64,850
\$103,351	\$197,300	\$15,912.00	24%	\$103,350
\$197,301	\$250,500	\$38,460.00	32%	\$197,300
\$250,501	\$626,350	\$55,484.00	35%	\$250,500
\$626,351	∞	\$187,031.50	37%	\$626,350
Trusts and Estates				
\$0	3,150	\$0.00	10%	\$0
\$3,151	\$11,450	\$315.00	24%	\$3,150
\$11,451	\$15,650	\$2,307.00	35%	\$11,450
\$15,650	∞	\$3,777.00	37%	\$15,650
Standard Deductions				
	2025	2024		
Single	\$15,000	\$14,600		
Married filing jointly	\$30,000	\$29,200		
Head of household	\$22,500	\$21,900		
Age 65/older or blind, married filing jointly	\$1,600 (on top of normal deduction)			
Age 65/older or blind, single, not surviving spouse	\$2,000 (on top of normal deduction)			

TRADITIONAL & ROTH IRA

	2025	2024
IRA annual contribution limit		
Contribution limit	\$7,000	\$7,000
50+ Catch-up	\$1,000	\$1,000
Traditional IRA deductibility phase-out based on MAGI		
Married filing jointly	\$126,000 - \$146,000	\$123,000 - \$143,000
Married filing separately	\$0 - \$10,000	\$0 - \$10,000
Single or head of household	\$79,000 - \$89,000	\$77,000 - \$87,000
Non-covered participant	\$236,000 - \$246,000	\$230,000 - \$240,000
Covered participant spouse	\$236,000 - \$246,000	\$230,000 - \$240,000
Roth IRA phase-out based on MAGI		
Married filing jointly	\$236,000 - \$246,000	\$230,000 - \$240,000
Married filing separately	\$0 - \$10,000	\$0 - \$10,000
Single or head of household	\$150,000 - \$165,000	\$146,000 - \$161,000

QUALIFIED PLAN CONTRIBUTIONS

	2025	2024
SEP Plan Participant		
Maximum contribution	\$70,000	\$69,000
Maximum % of compensation	25%	25%
Minimum compensation	\$750	\$750
SIMPLE IRA		
Employee contribution	\$16,500	\$16,000
50+ Catch-up	\$3,500	\$3,500
401(k)/403(b), TSA, 457 plan		
Elective employee deferral	\$23,500	\$23,000
50+ Catch-up	\$7,500	\$7,500
Maximum contribution (with match)	\$70,000	\$69,000
Maximum employer percentage deduction limit (of eligible payroll)	25%	25%
Covered compensation limit	\$350,000	\$345,000
Highly compensated employee	\$160,000	\$155,000

GIFT AND ESTATE TAX

	2025	2024
Annual gift exclusion	\$19,000	\$18,000
Unified credit amount	\$13,990,000	\$13,610,000
Gift to non-citizen spouse	\$190,000	\$185,000
Highest estate tax bracket	37%	40%

Sources: Internal Revenue Service, 1/1/2025; Centers for Medicare & Medicaid Services, 1/1/2025; Social Security Administration, 1/1/2025. This communication is for informational purposes only. It is not intended to provide, and should not be interpreted as, individualized investment, legal, or tax advice. To obtain such advice, please consult with the appropriate professional.

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SOCIAL SECURITY

	2025	2024
Taxable wage base		
Social Security (OASDI)	\$176,000	\$168,600
Medicare (HI only)	No limit	No limit
Quarter of coverage	\$1,810	\$1,730
FICA tax rates		
OASDI self-employed	12.4%	12.4%
OASDI employee and employer	6.2%	6.2%
HI self-employed	2.9%	2.9%
HI employee and employer	1.45%	1.45%
Additional 0.9% Medicare tax on wages above \$200,000		
Retirement earning test		
Under full retirement age	\$23,400/yr. (\$1,950/mo.)	\$22,320/yr. (\$1,860/mo.)
Note: One dollar in benefits will be withheld for every \$2 in earnings above the limit		
Year reaching full retirement age	\$62,160/yr. (\$5,180/mo.)	\$59,520/yr. (\$4,960/mo.)
Note: Applies only to earnings for months prior to attaining full retirement age. One dollar in benefits will be withheld for every \$3 in earnings above the limit.		
Taxability of benefits		
	Individual	Married filing jointly
Not taxable	Less than \$25,000	Less than \$32,000
Up to 50% taxable	\$25,000-\$34,000	\$32,000-\$44,000
Up to 85% taxable	Greater than \$34,000	Greater than \$44,000
Age to receive full benefits		
Year of birth	Full retirement age	% reduced at age 62
1943-1954	66	25.00%
1955	66 and 2 months	25.83%
1956	66 and 4 months	26.67%
1957	66 and 6 months	27.50%
1958	66 and 8 months	28.33%
1959	66 and 10 months	29.17%
1960 and later	67	30.00%

Maximum monthly benefit for workers retiring at full retirement age: \$3,822

CHILD TAX CREDIT

Type	Amount
Under age 17	\$2,000 per child
Non-qualifying dependent	\$500 per dependent
Phase-outs	
Filing status	\$50 for each \$1,000 of modified AGI over:
Single	\$200,000
Married filing jointly	\$400,000
Married filing separately	\$200,000
Head of household	\$200,000

CAPITAL GAINS AND QUALIFIED DIVIDEND TAX

LONG-TERM RATE

Income over	But not over	Long-term capital gains and qualified dividend rate
Single Filers		
\$0	\$48,350	0%
\$48,351	\$533,400	15%
\$533,401	∞	20%
Married Filing Jointly		
\$0	\$96,700	0%
\$96,701	\$600,050	15%
\$600,051	∞	20%
Head of Household		
\$0	\$64,750	0%
\$64,751	\$566,700	15%
\$566,701	∞	20%

SHORT-TERM RATE

Income over	But not over	Short-term capital gains rate
Single Filers		
\$0	\$11,925	10%
\$11,926	\$48,475	12%
\$48,476	\$103,350	22%
\$103,351	\$197,300	24%
\$197,301	\$250,525	32%
\$250,526	\$626,350	35%
\$626,351	∞	37%
Married Filing Jointly		
\$0	\$23,850	10%
\$23,851	\$96,950	12%
\$96,951	\$206,700	22%
\$206,701	\$394,600	24%
\$394,601	\$501,050	32%
\$501,051	\$751,600	35%
\$751,601	∞	37%
Head of Household		
\$0	\$17,000	10%
\$17,001	\$64,850	12%
\$64,851	\$103,350	22%
\$103,351	\$197,300	24%
\$197,301	\$250,500	32%
\$250,501	\$626,350	35%
\$626,351	∞	37%

HSA CONTRIBUTION LIMITS

	Individual	Family
HSA Contribution Limits	\$4,300	\$8,550

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